

Skanska UK appoints Director, HR Operations

Skanska UK announces the appointment of Ian Iceton to the newly created role of Director, HR Operations.

Ian, who took up his new position on May 11th, joins Skanska from Volkswagen Group UK where he has spent the last seventeen years of his career, most recently as HR Director.

Reporting to Harvey Francis, Executive Vice President of Skanska UK, Ian's experience will play a leading part in the ongoing development of the HR Function.

Over the last year the HR function at Skanska UK has made some significant changes and improvements to its operating model. This has included: the creation of a central shared service delivery function, hrDirect; the bringing in-house of the payroll function; and the transition to a Business Partnering model with the HR Business Partners now reporting to Ian but maintaining responsibility and accountability to the Operating Unit MD's within Skanska UK.



A Fellow of the Chartered Institute of Personnel and Development and Fellow of Chartered Institute of Accountants, Ian is married with three children, a keen sportsman, with particular interest in Triathlons.

ENDS

Notes to Editors:

Skanska UK is a construction services business with operations in building, civil engineering, utilities and infrastructure services, piling and ground engineering, design, mechanical and electrical, hard and soft FM, PFI/PPP, ceilings and decorative plasterwork, steel decking and Communities, which delivers ModernaHus, Skanska's low energy MMC residential solution.

Our business model is to integrate our core disciplines to deliver project solutions across our chosen market areas. By integrating all disciplines and working together with our clients, our partners and our supply chain, we make a real difference to the way construction is delivered.

Backed by the financial strength of our parent, Skanska AB, we focus totally on our customers in the UK, understanding their needs. We combine this with a "can-do" mindset to get it right first time. By continually improving the service we offer and delivering on safety, environment, quality and performance – our clients see us as the first choice of partner. Our ability to demonstrate real responsibility to the people, organisations and environments in which we work attracts the next generation of talent who want to make a real difference.

We employ over 5500 staff and undertake over £1.3 billion of work each year. All operating units have certification to the management systems ISO 14001, ISO 9001 and OHSAS 18001 and work strictly in accordance with the Skanska Code of Conduct.

Skanska UK is part of Skanska, Skanska is one of the world's leading project development and construction groups with expertise in construction, development of commercial and residential projects and public-private partnerships. The Group currently has 56,000 employees in selected home markets in Europe, in the US and Latin America. Headquartered in Stockholm, Sweden and listed on the Stockholm Stock Exchange, Skanska's sales in 2008 totalled £11.9 billion.

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