

**Press release**

April 7, 2025  
12:00 am CEST

## Communiqué from the Annual General Meeting 2025 of Skanska AB (publ)

**The Annual General Meeting (the "Meeting") of Skanska AB (publ) (the "Company") was held on April 7, 2025. Presentations at the Meeting by the Chair of the Board of Directors (the "Board"), Hans Biörck, and the President and CEO, Anders Danielsson, will be available on Skanska's website, [www.group.skanska.com/](http://www.group.skanska.com/).**

### **Income statements and balance sheets**

The Meeting adopted the income statement and the balance sheet for the parent company as well as the consolidated income statement and the consolidated balance sheet for 2024.

### **Dividend**

In accordance with the Board's proposal, the Meeting resolved to pay a dividend to the shareholders of SEK 8.00 per share. The record date for receiving dividend was set to Wednesday April 9, 2025 and the dividend is expected to be distributed by Euroclear Sweden AB on Monday April 14, 2025.

### **Discharge from liability**

The members of the Board and the President and CEO were discharged from liability for their management during the financial year 2024.

### **Board of Directors**

The Meeting elected members of the Board in accordance with the proposal of the Nomination Committee. Hans Biörck, Pär Boman, Mats Hederö, Catherine Marcus, Jayne McGivern, Henrik Sjölund and Åsa Söderström Winberg were re-elected as members of the Board. Martin Lindqvist was elected as new member of the Board. Hans Biörck was re-elected as Chair of the Board.

### **Board fees**

The Meeting resolved, in accordance with the Nomination Committee's proposal, on fees to members of the Board elected by the Meeting as follows:

- SEK 2,490,000 to the Chair of the Board;
- SEK 830,000 each to the other board members;

## Press release

- SEK 350,000 to the Chair of the Audit Committee and SEK 230,000 each to the other members of the committee;
- SEK 120,000 to the Chair of the Compensation Committee and SEK 115,000 each to the other members of the committee;
- SEK 245,000 each to the Chair of the Project Review Committee and the other members of the committee.

## Auditor

In accordance with the Nomination Committee's proposal, the Meeting re-elected the accounting firm Ernst & Young AB as auditor for the period until the end of the Annual General Meeting 2026 and resolved that fees to the auditor be paid in accordance with approved invoices.

## Remuneration report for 2024

The Meeting approved the Board's remuneration report for 2024.

## **Authorization for the Board to resolve on acquisitions of own Class B shares to secure delivery of shares to participants in the long-term share saving program for the financial years 2023, 2024 and 2025 (Seop 6)**

In accordance with the Board's proposal, the Meeting resolved to authorize the Board to, on one or several occasions, however at the latest until the Annual General Meeting 2026, resolve on acquisitions of no more than 1,000,000 own Class B shares on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread), meaning the interval between the highest purchase price and the lowest selling price, to secure delivery of Class B shares to participants in the long-term share saving program resolved by the Annual General Meeting 2022 ("Seop 6"). Acquired own Class B shares may be transferred to participants in Seop 6 in accordance with the conditions stipulated in the decision by the Annual General Meeting 2022.

## **Authorization for the Board to resolve on acquisitions of own Class B shares to give the Board increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value**

In accordance with the Board's proposal, the Meeting resolved to authorize the Board to, on one or several occasions, however at the latest until the Annual General Meeting 2026, acquire such number of own Class B shares that the Company's holding of own shares after each acquisition amounts to a maximum of one-tenth of the total number of shares in the Company. The shares shall be acquired on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread), meaning the interval between the highest purchase price and the lowest selling price. The purpose with the authorization is to give the Board

**Press release**

increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value.

**Long-term share saving program and acquisitions and transfers of shares under the program (Seop 7)**

In accordance with the Board's proposal, the Meeting resolved on a long-term share saving program for the financial years 2026, 2027 and 2028 ("Seop 7") for permanent employees in the Skanska Group. Seop 7 comprises a maximum of 12,000,000 Class B shares, corresponding to approximately 2.9 percent of all issued shares. Seop 7 will be divided into three annual programs, each comprising no more than 4,000,000 Class B shares, and will be running during the financial years 2026, 2027 and 2028, respectively. Allotment of Class B shares will occur free of charge for each annual program after the expiration of a three-year lock-up period.

In accordance with the Board's proposal, the Meeting resolved to authorize the Board to, on one or several occasions, however at the latest until the Annual General Meeting 2026, resolve on acquisitions of no more than 1,000,000 own Class B on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread) on Nasdaq Stockholm, meaning the interval between the highest purchase price and the lowest selling price, to secure delivery of shares to participants in Seop 7. Furthermore, the Meeting resolved in accordance with the Board's proposal that a maximum of 12,000,000 acquired Class B shares may be transferred free of charge to participants in Seop 7 at the time and on the other terms that participants in Seop 7 are entitled to acquire shares, i.e. normally monthly consecutively during the financial years 2029, 2030 and 2031.

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Minutes with complete resolutions from the Meeting will be made available on the Company's website, [www.group.skanska.com/](http://www.group.skanska.com/), no later than Monday April 21, 2025. A copy of the minutes, except the voting list, will be sent upon request to shareholders providing their address to the Company.

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*Skanska Group uses its knowledge and foresight to shape the way people live, work, and connect. We are one of the world's largest construction and project development companies, with 2024 revenue totaling SEK 177 billion. We operate across select markets in the Nordics, Europe and USA. Together with our customers and the collective expertise of our approximately 26,300 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.*