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Skanska hires Margarita Irizarry as National Director of EEO & Affirmative Action

New York, NY— Skanska has announced the hire of Margarita Irizarry as Director Equal Employment Opportunities (EEO) and Affirmative Action.

Irizarry will be leading Skanska's EEO/Affirmative Action team to support proactive national strategies to ensure Skanska's EEO and affirmative action requirements are met and are aligned with the company's business goals. She will lead a new approach in unifying all regional EEO/Affirmative Action leaders to create a national team. She will serve as a member of Skanska's National Diversity and Inclusion Council, a group of company leaders that work to facilitate and foster a positive environment for all employees, clients and partners based on mutual respect, trust and communication.

"Margarita's extensive experience will allow for us to harness the best practices from our EEO and affirmative action programs across the country as well as bring in those from outside industries," said Tom Crane, chief human resources and communications officer of Skanska USA. "She will lead the way in establishing Skanska as a leader in diversity and inclusion for the construction industry."

Irizarry brings more than 20 years of human resources experience to Skanska. She most recently served as senior manager, global EO compliance with Johnson & Johnson, where she developed more than 90 EEO and affirmative action programs in the U.S. and Puerto Rico.

Irizarry holds a bachelor's degree in history from Douglas Residence College of Rutgers University and a master's degree in human resources & global management from the University of Phoenix.

She resides in Bloomingdale, NJ.

For further information, please contact:

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This and previous releases can also be found at www.skanska.com

Skanska USA is one of the largest, most financially sound construction and development companies in the U.S., serving a broad range of clients including those

in transportation, power, industrial, water/wastewater, healthcare, education, sports, data centers, government, aviation and commercial. Headquartered in New York with offices in 34 metro areas, we have more than 10,000 employees committed to being leaders in safety, project execution, sustainability, ethics and people development. In 2014, our work in building construction, civil and power/industrial construction, commercial development and infrastructure development (public-private partnerships) generated \$7.3 billion in revenue. Global revenue of parent company Skanska AB, headquartered in Stockholm and listed on the Stockholm Stock Exchange, totaled \$21 billion in 2014. Skanska shares are publicly traded in the U.S. on the OTC market under the symbol SKBSY through a Level I American Depository Receipt program.