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Skanska Hires Dimitry and Franklin as Talent Development Directors

NEW YORK – Skanska, one of the world's leading construction and development firms, announced it has hired two new talent development directors to support its growing business.

Sherryl Dimitry, Ph.D. joins in this role supporting the company's southeastern and central regional operations, based in Skanska's Virginia Beach, Va. office. Additionally, Angel Franklin will take the same role from Skanska's Seattle office and will support teams throughout the west.

In their regions, Dimitry and Franklin will support local HR teams with talent review and development, ensuring that meaningful goal and development plans are created and utilized for emerging executives and early career high potentials. As Skanska grows, the new directors will increase the company's focus on leadership development and succession planning.

Dimitry joins Skanska with nearly 20 years of experience, most recently a nine-year tenure with Parsons Corporation, a global engineering and project services company, in Pasadena, Calif. She initiated the company's organizational development function, and most recently served as Senior Director, Organization Development & Talent Management. A published researcher and frequent presenter on leadership development topics, Dimitry received a Ph.D. in Organizational Systems from Saybrook University in San Francisco.

Franklin brings 10 years of HR experience to Skanska, mainly focusing on talent strategy, performance management, and leadership development. Prior to Skanska, Franklin was the Global Leader in Talent Management and Development at the Kellogg Company. Franklin is a graduate of the University of Central Florida with a bachelor's degree in human resource management.

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This and previous releases can also be found at www.skanska.com

Skanska USA is one of the largest, most financially sound construction and development companies in the U.S., serving a broad range of clients including those in transportation, power, industrial, water/wastewater, healthcare, education, sports, data centers, government, aviation and commercial. Headquartered in New York with offices in 34 metro areas, we have more than 10,000 employees committed to being leaders in safety, project execution, sustainability, ethics and people development. In 2014, our work in building construction, civil and power/industrial construction, commercial development and infrastructure development (public-private

partnerships) generated \$7.3 billion in revenue. Global revenue of parent company Skanska AB, headquartered in Stockholm and listed on the Stockholm Stock Exchange, totaled \$21 billion in 2014. Skanska shares are publicly traded in the U.S. on the OTC market under the symbol SKBSY through a Level I American Depository Receipt program.