

Press Release

August 20, 2019

Skanska USA Promotes Ryan Aalsma to Executive Vice President and General Manager in Texas

SAN ANTONIO – Skanska USA has announced that Ryan Aalsma, an industry expert with more than 20 years of experience in construction, has been promoted to executive vice president and general manager, overseeing regional operations in the Greater San Antonio area.

Aalsma, who will be based in Skanska's San Antonio office, joined the company in 2002 and most recently served as senior vice president and account manager. In his time with Skanska, Aalsma has played an integral role in leading several high-profile projects and advancing business operations in San Antonio. He has a substantial amount of regional project experience, including the Alamo Colleges District Support Operations Administration Complex, the Methodist Hospital expansion and renovation and the Lackland Wilford Hall Ambulatory Care Center Phase 2 and Phase 3 for the United States Air Force.

In this new role, Aalsma will drive Skanska USA's services in the market, overseeing the account management team and cultivating new opportunities and customer and stakeholder relationships in the area.

"Ryan's dedication, loyalty and vision have made him a natural leader and proven innovator among our employees, clients and communities," said Paul Hewins, president and CEO of Skanska USA Building. "His initiative and ability to position Skanska USA as a trusted partner in San Antonio reinforces our local connections and strengthens our relationships in this market."

Aalsma received his bachelor's degree in business management from Tarleton State University. He currently resides in San Antonio.

For further information please contact:

Elizabeth Locke, Skanska USA, (713) 401-5256, elizabeth.locke@skanska.com

Michelle Hargis, Cooksey Communications, (817) 798-5257, michelle@cookseypr.com

This and previous releases can also be found at www.usa.skanska.com.

About Skanska

Skanska is one of the world's leading construction and development companies. In the U.S., Skanska's core operations include building construction, civil infrastructure and developing self-financed commercial properties, which together generated \$8 billion in revenue in 2018. As a developer in the U.S., Skanska has invested a total of \$2.3 billion in commercial and multi-family projects. With U.S. headquarters in New York City, Skanska has offices in 28 metro areas with 9,000 employees nationwide. Skanska is an industry-leading innovator in both safety and project execution, and offers competitive solutions for both traditional and complex assignments to help build a more sustainable future for our customers and communities. Global revenue of parent company Skanska AB, headquartered in Stockholm and listed on the Stockholm Stock Exchange, totaled approximately \$20 billion in 2018.

###