### SKANSKA

### Press release

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# Katy Dowding appointed new Business Unit President for Skanska UK

Skanska has appointed Katy Dowding as new Business Unit President for Skanska UK, following Gregor Craigs decision to retire as BUP. Katy Dowding steps into her new position as of May 2, 2023.

Over her 20-year career with Skanska, Katy Dowding has held a diverse range of commercial, operational and strategic leadership roles, including Managing Director of Skanska UK's facilities management operation for five years. Since 2017, she has held the role of Executive Vice President with responsibility for Skanska UK's building and building services businesses. She is also a member of the Skanska Costain STRABAG joint venture board, overseeing the delivery of the London tunnels section of High Speed 2.

"It is with great pride I welcome Katy as Business Unit President for Skanska UK. She has shown strong leadership skills during her career that spans more than 30 years in the industry. Her drive and desire to make an impact coupled with her inclusive leadership style is a great combination that can take Skanska UK to the next level. I warmly welcome her to the position and look forward to working with her," says Anders Danielsson, President and CEO, Skanska Group.

As a well-known figure in the UK construction industry, Katy Dowding sits on the industry-level Construction Productivity Task Force and has held the role of Chair of the National Association of Women in Construction. She is also the executive sponsor of Skanska UK's Women's and LGBTQ+ employee networks.

"I'm honored and hugely excited to be given the opportunity to lead Skanska UK. It's a fantastic business with hugely talented people who help our customers to deliver successful projects and a lasting legacy for society. We are very much focused on partnering with our customers and supply chain, helping to deliver on the big priorities for our industry, including improved productivity, greater diversity and inclusion, and a net-zero carbon future," says Katy Dowding.

Gregor Craig steps down after 6 years as Business Unit President, Skanska UK.

"I want to express my deepest gratitude to Greg for his commitment and professional leadership. His business mindset and ability to always put the

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customer first has positioned Skanska as one of the UK's most successful construction companies. I wish him all the best for the future," says Anders Danielsson.

#### For further information please contact:

Jacob Birkeland, Head of Media Relations and Public Affairs, Skanska AB, tel +46 (0)10 449 19 57 Direct line for media, tel +46 (0)10 448 88 99

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