

Press Release

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Skanska USA Building Named One of The Boston Globe's 2009 Top Places to Work

Boston – Skanska USA Building Inc., a leading U.S. provider of construction management, preconstruction and design-build services, has been named one of the Top Places to Work in Mass. in the second annual employee-based survey project from The Boston Globe. The Globe 100's Top Places to Work '09 magazine was published in the Sunday Globe on November 8. Online, the report can be found at <u>www.boston.com/topworkplaces</u>. Skanska was ranked 28 on the overall list.

The Top Places to Work report recognizes the most progressive companies in the state based on employee opinions about company leadership, compensation and training, diversity/inclusion, career development, family-friendly flexibility, and values and ethics. Private companies and nonprofits as well as publicly-held businesses were included in the analysis.

"At Skanska, we pride ourselves on being defined by our values and we are honored to be named again this year as one of The Boston Globe's Top Places to Work," said Paul Hewins, General Manager and Executive Vice President for Skanska's New England region. "Ensuring that our employees are enjoying the work they do, in an atmosphere they can feel comfortable in everyday, while providing our clients with the highest quality of service is a top priority at Skanska."

Skanska maintains its commitment to a healthy work environment, as well as a dedication to their core values of zero-accidents, ethical breaches, losses, environmental incidents and defects. In addition, the company also prides itself on a diverse workforce and encourages active learning and continuous personal and professional development among its employees. This includes the Great Boss Program, which aims to ensure all employees receive the same positive, forward-growing career experience.

The publisher of The Boston Globe Steve Ainsley stated, "The companies included in the Globe 100's Top Places to Work have succeeded in creating a positive workplace for their employees in the midst of the uncertainties of the general economy. I congratulate each of them for an outstanding accomplishment."

The rankings in the Globe 100's Top Places to Work are based on survey information collected by Workplace Dynamics, an independent company specializing in employee engagement and retention, from 86,000 employees at

269 Massachusetts organizations. This marks the second year that a *Globe 100* report has honored private as well as publicly-held organizations.

To qualify for the Globe 100's Top Places to Work, a company must have more than 100 employees in Massachusetts. Nearly 1,000 qualified companies accepted an invitation to participate. Rankings were composite scores calculated purely on the basis of employee responses.

For further information please contact:

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This and previous releases can also be found at www.skanska.com

Skanska USA Building Inc. is a leading national and local provider of construction, preconstruction consulting, general contracting and design-build services to a broad range of U.S. industries including science and technology, healthcare, education, high-tech, aviation, transportation and sports and entertainment. Skanska USA Building also provides pharmaceutical validation services to clients. The company, part of the Skanska AB global group of companies, is headquartered in Parsippany, New Jersey, and has approximately 4,700 employees.

Skanska is one of the world's leading project development and construction groups with expertise in construction, development of commercial and residential projects and public-private partnerships. The Group currently has 56,000 employees in selected home markets in Europe, in the U.S. and Latin America. Headquartered in Stockholm, Sweden and listed on the Stockholm Stock Exchange, Skanska's sales in 2008 totaled \$22 billion.