## Skanska

Skanska is the leader on the Polish construction market. We build buildings, roads, bridges and hydraulic engineering facilities. We also operate as a developer. We participate in PPP projects, such as A1 Motorway, which is a key road project in Europe. We have approx. 6200 employees. We closed 2008 with the operating profit of PLN 150.1 million. We are the most valuable construction company in Poland (Newsweek and A.T. Kearney ranking). In 2008, we were ranked top by: "Company for Engineers" and "Employer of Choice" Our major projects include Złote Tarasy, Bridge Tysiąclecia in Wrocław, water reservoir Świnna Poreba and football stadium in Kielce. We are a part of Skanska Group, which employs 60 thousand people in Europe, USA and Latin America. Skanska Group, one of the largest construction companies in the world has been listed on Stockholm Stock Exchange since 1965. In 2008, the Group reported revenue of PLN 61,8 billion (EUR 13 billion).

## Press release

## Skanska Safety Week

September 14, 2009

## Skanska Safety Week – the world's largest workplace safety campaign – starts on Monday, September 14.

Monday next week, September 14, is the start for Skanska Safety Week 2009. All the company's 55,000 employees, in more than 10,000 project sites and offices, and thousands of customers, subcontractors, suppliers and partners will be involved in the efforts to improve safety. This makes Skanska Safety Week the largest workplace safety campaign in the world. During September 14-20 Skanska Safety Week is arranged for the sixth consecutive year. The purpose is to increase workplace safety, prevent accidents and to reach Skanska's vision of an injury-free workplace with the target of zero accidents among employees, subcontractors and the general public.

- It's totally unacceptable that people in our industry risk their life and health in their daily work. Therefore Skanska Safety Week is such an important event to show that accidents can and must be prevented. The past years' achievements show that it's possible to perform our work in a safe way for everyone involved - says Johan Karlström, Skanska's President and CEO.

The construction industry is by tradition one of the most hazardous sectors. An estimated 40 percent of all workplace fatalities take place in this industry. But experience from Skanska Safety Week shows that the number of accidents can be radically reduced. During the seven days of last year's event, seven lost-time accidents were reported. This can be compared to an average week, when 19 accidents are reported. Applied to a full year, this would translate to around 600 fewer lost-time accidents among Skanska's employees and subcontractors globally.

Activities during the week includes hundreds of safety visits at work sites by Skanska executives, extensive safety training programs, safety briefings for employees, subcontractors and partners and many other activities at Skanska projects and offices around the world. More information about the activities can be found on <u>www.skanska.com/safetyweek</u> from Monday.

- Safety is a core value in Skanska and our highest priority – every day, for every person and at every place where we work. Therefore it's of great importance that everyone – employees, subcontractors and partners – take part in the planning to prevent accidents. This is the only way to reach our target. We still have quite some way to go, but I'm confident that we will succeed - says Johan Karlström.

Since 2005 employee lost-time accidents have been reduced by 24 percent in Skanska. The company takes

extensive measures to further reduce accidents. Strict rules for personal protection equipment on site have been implemented, extensive training programs are arranged at sites and safety risk analysis is mandatory in the planning of all projects.

Furthermore, safety performance is monitored closely, and benchmarked between the business units in Skanska with the aim to learn from the best units. Performance is also linked to the remuneration of managers. From 2009, the entire company also observes a "stand down" each time a fatality occurs. As well as marking respect for a colleague, this event spreads knowledge to every employee, subcontractor and partner about the cause of the accident and how it could have been prevented.

