

## Press release

March 29, 2023

11:45 am CET

### **Communiqué from the Annual General Meeting 2023 of Skanska AB (publ)**

The Annual General Meeting (the "Meeting") of Skanska AB (publ) (the "Company") was held on March 29, 2023. Presentations at the Meeting by the Chairman of the Board, Hans Biörck, and the CEO, Anders Danielsson, will be available on Skanska's website, [www.group.skanska.com/](http://www.group.skanska.com/).

#### **Income statements and balance sheets**

The Meeting adopted the income statement and the balance sheet for the parent company as well as the consolidated income statement and the consolidated balance sheet for 2022.

#### **Dividend**

In accordance with the Board of Directors' proposal, the Meeting resolved to pay a dividend to the shareholders of SEK 7.50 per share. The record date for receiving dividend was set to Friday March 31, 2023 and the dividend is expected to be distributed by Euroclear Sweden AB on Wednesday April 5, 2023.

#### **Discharge from liability**

The members of the Board of Directors and the CEO were discharged from liability for their management during the financial year 2022.

#### **Board of Directors**

The Meeting elected members of the Board of Directors in accordance with the proposal of the Nomination Committee. Hans Biörck, Pär Boman, Jan Gurander, Mats Hederos, Fredrik Lundberg, Catherine Marcus, Ann E. Massey and Åsa Söderström Winberg were re-elected as members of the Board of Directors. Hans Biörck was re-elected as Chairman of the Board of Directors. It was noted that the trade unions have appointed Ola Fält, Richard Hörstedt and Yvonne Stenman as employee representatives in the Board of Directors with Goran Pajnic, Hans Reinholdsson and Anders Rättgård as deputies.

#### **Board of Directors' fees**

The Meeting resolved, in accordance with the Nomination Committee's proposal, on fees to the Chairman of the Board of Directors and to the other

members of the Board of Directors elected by the Meeting not employed by Skanska as follows:

- SEK 2,325,000 to the Chairman of the Board of Directors;
- SEK 775,000 each to the other board members;
- SEK 280,000 to the Chairman of the Audit Committee and SEK 195,000 each to the other members of the committee;
- SEK 115,000 to the Chairman of the Compensation Committee and SEK 110,000 each to the other members of the committee;
- SEK 225,000 each to the Chairman of the Project Review Committee and the other members of the committee.

## **Auditor**

In accordance with the Nomination Committee's proposal, the Meeting re-elected the accounting firm Ernst & Young AB as auditor for the period until the close of the Annual General Meeting 2024.

## **Remuneration report for 2022**

The Meeting approved the Board of Directors' remuneration report for 2022.

## **Guidelines for salary and other remuneration to senior executives**

In accordance with the Board of Directors' proposal, the Meeting resolved to adopt the guidelines for salary and other remuneration to senior executives.

## **Authorization for the Board of Directors to resolve on acquisitions of own Class B shares to secure delivery of shares to participants in the long-term employee ownership program for the financial years 2023, 2024 and 2025 (Seop 6)**

In accordance with the Board of Directors' proposal, the Meeting resolved to authorize the Board of Directors to, on one or several occasions, however at the latest until the Annual General Meeting 2024, resolve on acquisitions of no more than 3,500,000 own Class B shares on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread), meaning the interval between the highest purchase price and the lowest selling price, to secure delivery of Class B shares to participants in the Skanska employee ownership program resolved by the Annual General Meeting 2022 ("Seop 6"). Acquired own Class B shares may be transferred to participants in Seop 6 in accordance with the conditions stipulated in the decision by the Annual General Meeting 2022.

**Authorization for the Board of Directors to resolve on acquisitions of own Class B shares to give the Board of Directors' increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value**

In accordance with the Board of Directors' proposal, the Meeting resolved to authorize the Board of Directors to, on one or several occasions, however at the latest until the Annual General Meeting 2024, acquire such number of own Class B shares that the Company's holding of own shares after each acquisition amounts to a maximum of one-tenth of the total number of shares in the Company. The shares shall be acquired on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread), meaning the interval between the highest purchase price and the lowest selling price. The purpose with the authorization is to give the Board of Directors increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value.

---

Minutes with complete resolutions from the Meeting will be made available on the Company's website, [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2023", no later than Wednesday April 12, 2023. A copy of the minutes, except the voting list, will be sent upon request to shareholders providing their address to the Company.

---

**For further information please contact:**

Caroline Fellenius-Omnell, Executive Vice President, General Counsel,  
Skanska AB, tel +46 (0)10 449 29 23

Antonia Junelind, Senior Vice President Investor Relations, Skanska AB,  
tel +46 (0)10 448 62 61

Matti Kataja, Acting Head of Media Relations and Public Affairs, Skanska AB,  
tel +46 (0)10 449 67 98

Direct line for media, tel +46 (0)10 448 88 99

*This and previous releases can also be found at [www.skanska.com](http://www.skanska.com).*

*Skanska Group uses knowledge & foresight to shape the way people live, work, and connect. Over 135 years in the making, we're one of the world's largest project development and construction companies, with 2022 revenue totaling SEK 162 billion. We operate across select markets in the Nordics, Europe and USA. Together with our customers and the collective expertise of our 28,000 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.*