

## Press Release

October 19, 2011

### **Skanska Promotes Fred Hames to Florida General Manager**

*John Cammack becomes Southeast Regional Operations Manager*

Tampa, Fla. – Skanska USA’s building unit announced today that on November 1, 13-year Skanska veteran Fred Hames will become general manager and executive vice president for Florida and John Cammack, general manager of Florida for 10 years, will become Southeast regional operations manager.

A graduate of West Georgia University with 16 years in the industry, Hames joined Skanska in 1998. Over the last 13 years, Hames has won nearly \$3 billion in projects and worked on Skanska projects in nearly every market sector.

Hames has been a catalyst behind Skanska gaining significant market share in healthcare, life sciences and academic medical centers during his time with the company. He has excelled in operations, building relationships and building high performance teams.

“Fred’s focus on client relationships has reshaped how we attempt to secure new projects and has become a model for our entire company,” said Bill Flemming, president of Skanska USA Building. “I am confident the combination of his operations skills and sales focus will be a catalyst for continued growth in Florida.”

As part of Skanska’s continued focus on operational excellence, regional operations manager positions are being added throughout the company. After 10 years of successful leadership in Florida, Cammack’s new role will focus on operational excellence throughout the southeastern United States. Some of his responsibilities will include helping facilitate communication between offices, promoting innovation and providing lessons learned and sharing best practices.

“John has provided a decade of outstanding leadership in Florida and helped his division become one of the strongest in our entire network,” said Flemming. “I know John will bring the same level of excellence to our entire southeast regional division which he brought to Florida.”

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This and previous releases can also be found at [www.skanska.com](http://www.skanska.com).

Skanska USA is one of the largest, most financially sound construction networks in the country serving a broad range of industries including healthcare, education, sports, data centers, government, aviation, transportation, and water/wastewater. Headquartered in New York with 35 offices across the country, Skanska USA employs approximately 7,000 employees committed to sustainable construction and an injury-free workplace. Skanska USA Building, which specializes in building construction, and Skanska USA Civil, which is focused on civil infrastructure, generated \$4.8 billion in revenue in 2010, representing 31 percent of Skanska's global construction revenues. Additional operations in the U.S. include Skanska USA Commercial Development, which pursues commercial development initiatives in select U.S. markets, and Skanska Infrastructure Development Americas, which develops public-private partnerships. Global revenue of parent company Skanska AB, headquartered in Stockholm and listed on the Stockholm Stock Exchange, totaled \$16.9 billion in 2010.