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### **Veronica Rörsgård appointed new Senior Vice President for HR in Skanska and member of the Senior Executive Team**

Veronica Rörsgård has been appointed new Senior Vice President (SVP) for HR in Skanska AB and new member of Skanska's Senior Executive Team (SET).

She comes from the search and HR-consulting company Alumni, where she during 10 years has hold several positions. Most recently she has been the Country Manager for Sweden and the COO for the Nordic operations. Veronica Rörsgård holds a M. Sc. E and will in her new position report to Skanska's President and CEO, Johan Karlström.

She will assume her new role on December 7 and will then succeed Tor Krusell, who has been SVP for HR in Skanska since 2003. Tor has been responsible for several group staff functions, but going forward he will be responsible in SET for a growth strategy for Skanska's residential development business.

"During the past five years Human Resources has had the highest priority in Skanska alongside improving our profitability. Veronica has everything needed to develop this area further," says Johan Karlström.

"Another main task will be to take our diversity efforts to the next level. We have laid a good ground to increase diversity in terms of gender, ethnical background and educational background and now we need an intensified focus on implementing this strategy," says Johan Karlström.

"It will be very stimulating to work with management development and diversity in an international and leading company. There are big challenges in this area in the construction industry, but with the focus these issues have in Skanska I believe that we can achieve a lot," says Veronica Rörsgård.

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