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### **Two new members of Skanska's Senior Executive Team**

Roman Wieczorek, today President of Skanska Poland, and Mats Williamson, today President of Skanska UK, will become Executive Vice Presidents (EVP) and new members of Skanska's Senior Executive Team (SET). Petter Eiken, EVP in Skanska, member of SET and acting President of Skanska Norway, will permanently take on the role as President of Skanska Norway. Thomas Alm, EVP and member of SET, will assume the role as SVP for Risk Management in Skanska, a new position in the company.

"These changes are a natural step in preparing the Senior Executive Team to take Skanska to the next level. The coming years face several important challenges, including handling the tough market situation and continue developing Skanska's strategy," says Johan Karlström, President and CEO, Skanska AB.

Roman Wieczorek has been President of Skanska Poland since 2005. Before that he was part of the local management team and played a vital role in the successful turn-around of Skanska's Polish operations.

Mats Williamson has experience of many different roles in Skanska. Before he became President of Skanska UK in July 2008 he led Skanska Sweden for six years. He also has great experience of large and complicated projects from his period as President for the former business unit Skanska International Projects and from his position as Project Director for the Öresund Bridge.

"Mats and Roman both bring important new knowledge and experience to SET – from our key markets in Sweden, Central and Eastern Europe and from the UK. They have very good track records in Skanska and have shown excellent leadership," says Johan Karlström.

In SET, Petter Eiken has been overseeing the Nordic construction units and he has especially focused on strengthening the integration across the units and exploring operational synergies, such as procurement on a Nordic level and the new efficient residential platform Skanska Xchange. He joined SET from the position as President of Skanska Norway, and he will now return to this position which will enable him to get closer to the business activities.

Thomas Alm has been in charge of Skanska Latin America within SET and he has also been leading the crucial enhancement of Skanska's risk

management processes. Therefore he is well equipped to take on the new position as SVP of Risk Management.

“I’m pleased that the new organization is a good example of our ambition to create different career paths in Skanska, where our people can move between line and staff positions, projects and offices and also between management levels. This allows for a good match between individual needs and wishes and company priorities,” says Johan Karlström.

The above changes will be implemented from October 1, with exception of Roman Wieczorek who will join SET from January 1, 2010.

#### Responsibilities in Skanska’s Senior Executive Team:

**Johan Karlström**, President and CEO, and within SET responsible for Legal Affairs, Risk Management and Human Resources.

**Hans Biörck**, Executive Vice President, CFO, responsible for Financial Services, Controlling, Corporate Finance, Reporting and Internal Audit.

**Tor Krusell**, Executive Vice President, responsible for Residential Development Nordic and IT.

**Claes Larsson**, Executive Vice President, responsible for Skanska Norway, Skanska Finland, Skanska Sweden, Skanska Commercial Development Nordic and Skanska Commercial Development Europe.

**Karin Lepasoon**, Executive Vice President, responsible for Communications, Investor Relations and for Knowledge Sharing.

**Mike McNally**, Executive Vice President, responsible for Skanska USA Building, Skanska USA Civil and Skanska Latin America.

**Roman Wieczorek**, responsible for Skanska Czech Republic and Skanska Poland.

**Mats Williamson**, responsible for Skanska Infrastructure Development, Skanska UK and for Sustainability.

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*and Latin America. Headquartered in Stockholm, Sweden and listed on the Stockholm Stock Exchange, Skanska's sales in 2008 totaled SEK 144 billion.*