

## Press release

March 29, 2022

11:00 am CET

### **Communiqué from the Annual General Meeting 2022 of Skanska AB (publ)**

**The Annual General Meeting of Skanska AB (publ) was held on March 29, 2022. Due to the risk of the spread of Covid-19 the Meeting was carried out solely through advance voting (so-called postal voting) pursuant to temporary legislation. Presentations by the Chairman of the Board, Hans Biörck, and the CEO, Anders Danielsson, are available on Skanska's website, [www.group.skanska.com/](http://www.group.skanska.com/).**

#### **Income statements and balance sheets**

The Meeting adopted the income statement and the balance sheet for the parent company as well as the consolidated income statement and the consolidated balance sheet for 2021.

#### **Dividend**

In accordance with the Board of Directors' proposal, the Meeting resolved to pay a dividend to the shareholders of SEK 10.00 per share, of which SEK 7.00 per share as ordinary dividend and SEK 3.00 per share as extra dividend. The record date for receiving dividend was set to Thursday March 31, 2022 and the dividend is expected to be distributed by Euroclear Sweden AB on Tuesday April 5, 2022.

#### **Discharge from liability**

The members of the Board of Directors and the CEO were discharged from liability for their administration of the company during the financial year 2021.

#### **Board of Directors**

The Meeting elected members of the Board of Directors in accordance with the proposal of the Nomination Committee. Hans Biörck, Pär Boman, Jan Gurander, Fredrik Lundberg, Catherine Marcus and Åsa Söderström Winberg were re-elected as members of the Board of Directors. Mats Hederos and Ann E. Massey were elected as new members of the Board of Directors. Hans Biörck was re-elected as Chairman of the Board of Directors. It was noted that the trade unions have appointed Ola Fält, Richard Hörstedt and Yvonne Stenman as employee representatives in the Board of Directors with Hans Reinholdsson, Goran Pajnic and Anders Rättgård as deputies.

#### **Board of Directors' fees**

The Meeting resolved, in accordance with the Nomination Committee's proposal, on fees to the members of the Board of Directors and to the Chairman of the Board of Directors, as well as fees for work in the committees of the Board of Directors as follows:

- SEK 2,250,000 to the Chairman of the Board;
- SEK 750,000 each to the other Board members elected by the Meeting not employed by Skanska;
- SEK 270,000 to the Chairman of the Audit Committee and SEK 190,000 each to the other members of the committee;
- SEK 115,000 to the Chairman of the Compensation Committee and SEK 110,000 each to the other members of the committee; and
- SEK 220,000 each to the Chairman of the Project Review Committee and the other members of the committee.

## **Auditor**

In accordance with the Nomination Committee's proposal, the Meeting re-elected the accounting firm Ernst & Young AB as auditor for the period until the close of the Annual General Meeting 2023.

## **Remuneration report for 2021**

The Meeting approved the Board of Directors' report regarding compensation pursuant to Chapter 8, Section 53 a of the Swedish Companies Act.

## **Authorization for the Board to resolve on acquisitions of own Series B shares in Skanska to secure delivery of shares to participants in the long-term employee ownership program for the financial years 2020, 2021 and 2022 (Seop 5)**

In accordance with the Board of Directors' proposal, the Meeting resolved to authorize the Board of Directors to, on one or several occasions, however at the latest until the Annual General Meeting 2023, resolve on acquisitions of no more than 2,600,000 own Series B shares in Skanska on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread) on Nasdaq Stockholm, meaning the interval between the highest purchase price and the lowest selling price, to secure delivery of Series B shares to participants in the Skanska employee ownership program resolved by the Annual General Meeting on March 28, 2019 ("Seop 5"). Acquired own Series B shares in Skanska may be transferred to participants in Seop 5 in accordance with the conditions stipulated in the decision by the Annual General Meeting on March 28, 2019.

## **Long-term employee ownership program and acquisitions and transfers of shares under the program (Seop 6)**

In accordance with the Board of Directors' proposal, the Meeting resolved on a long-term employee ownership program for the financial years 2023, 2024 and 2025

(“Seop 6”) for permanent employees in the Skanska Group. Seop 6 comprises of a maximum of 12,000,000 Series B shares in Skanska, representing approximately 2.9 percent of all issued shares in Skanska. Seop 6 will be divided into three annual programs, each comprising of no more than 4,000,000 Series B shares in Skanska, and will be running during the financial years 2023, 2024 and 2025, respectively. Allotment of Series B shares in Skanska will occur free of charge for each annual program after the expiration of a three-year lock-up period.

In accordance with the Board of Directors’ proposal, the Meeting resolved to authorize the Board of Directors to, on one or several occasions, however at the latest until the 2023 Annual General Meeting, resolve on acquisitions of no more than 1,000,000 own Series B shares in Skanska on Nasdaq Stockholm at a price within the from time to time applicable range of prices (spread) on Nasdaq Stockholm, meaning the interval between the highest purchase price and the lowest selling price, to secure delivery of shares to participants in Seop 6. Furthermore, the Meeting resolved in accordance with the Board of Directors’ proposal that a maximum of 12,000,000 acquired own Series B shares may be transferred free of charge to participants in Seop 6 at the time and on the other terms that participants in Seop 6 are entitled to acquire shares, i.e. normally monthly consecutively during the financial years 2026, 2027 and 2028.

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Minutes with complete resolutions from the Meeting will be made available on the company’s website, [www.group.skanska.com/](http://www.group.skanska.com/) under the heading “Corporate Governance/Shareholders’ Meeting”, no later than Tuesday April 12, 2022. A copy of the Minutes, except the voting list, will be sent upon request to shareholders providing their address to the company.

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*This and previous releases can also be found at [www.skanska.com](http://www.skanska.com).*

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# SKANSKA

*construction companies, with 2021 revenue totaling SEK 148 billion. We operate across select markets in the Nordics, Europe and USA. Together with our customers and the collective expertise of our 30,000 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.*