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Skanska Strengthens Diversity Program Across Texas with the Appointment of New Manager

SAN ANTONIO – Skanska USA announced today that its building business unit, which is a leading provider of construction management, preconstruction, and design-build services, has recently named Maritza Burgos as the Diversity Manager for Texas as part of an ongoing effort to promote its diversity efforts around the state. Texas is one of the fastest growing states in the nation, and also one of the most diverse, bringing an ensemble of rich cultures to its workforce.

“As Texas and the nation’s demographics continue to shift, we know that embracing the importance of diversity is both the right thing to do and the smart thing to do to compete in this marketplace. Building a culture of inclusion is one of our key component goals,” said Brian Freeman, general manager for Skanska’s Texas operations. “Furthermore, we are finding our clients are being selective on the front end to find out if a company is engaged in diversity and inclusion efforts before awarding work. They don’t just want to hear the talk; they want a proven track record.”

In her new role, Burgos will be responsible for identifying disadvantaged, historically underutilized and small minority and women-owned business enterprises (SMWBE) to participate in procurement opportunities with Skanska. Based in San Antonio, Burgos also will serve as the community liaison between local organizations and mentoring programs, as well as implement the company’s “Construction Management Building Blocks” diversity program for Skanska’s state wide operations.

Skanska’s “Construction Management Building Blocks” program is intended to introduce SMWBEs to the skill sets they need to master when working on large-budget projects with Skanska, as well as with other major construction companies.

Since entering the San Antonio market in 2004, Skanska has made diversity initiatives a priority on projects across the city. Skanska reached 37 percent diversity participation on the new Alamo Colleges’ St. Philip’s College Nursing and Allied Health Center, which was completed in 2008.

With Burgos' leadership, Skanska will continue to enrich programs in San Antonio by working with organizations such as the Hispanic Contractors Association of San Antonio to provide business opportunities for local companies.

During her six year tenure with Skanska, Burgos most recently served as marketing manager for Skanska's Tennessee and Ohio operations. Burgos was instrumental in leading the Diversity Council for Tennessee and implementing Skanska's "Construction Management Building Blocks" program in both markets. She is a member of Skanska's National Diversity Council and chair of the Texas Diversity Council.

Burgos holds a bachelors degree in computer information systems from DeVry University.

The first "Construction Management Building Blocks" program in Texas is slated to begin in late spring of this year. For more information on how to participate, call 210-301-7126.

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This and previous releases can be found at www.skanska.com

Skanska USA is one of the largest, most financially sound construction networks in the country consisting of four business units: Skanska USA Building, which specializes in building construction; Skanska USA Civil, which is focused on civil infrastructure; Skanska Infrastructure Development, which develops public-private partnerships; and, Skanska Commercial Development, which pursues commercial development initiatives in select U.S. markets. Headquartered in New York with 33 offices across the country, Skanska USA has approximately 7,000 employees and its 2009 revenues were \$5.7 billion, representing 32 percent of Skanska's global revenues.

Skanska is one of the world's leading project development and construction groups with expertise in construction, development of commercial and residential projects and public-private partnerships. The Group currently has 55,000 employees in selected home markets in Europe, in the U.S. and Latin America. Headquartered in Stockholm, Sweden and listed on the Stockholm Stock Exchange, Skanska's sales in 2009 totalled \$17.9 billion.