

11th
February
2010

Press Release

Senior Internal Promotions at Skanska UK announced

Skanska UK today announces three senior internal promotions.

Paul Heather is promoted to the role of Managing Director of Skanska Construction – Private with immediate effect. Paul, who will also become a member of the Skanska UK Senior Management Team, succeeds Paul Chandler, who, as announced today, has been promoted to Executive Vice President of Skanska UK.

Paul Heather joined Skanska in 1998, as Senior Surveyor. In the early 2000's he became Commercial Manager rising to Commercial Vice President three years ago and promoted to Operations Director for Skanska Construction – Private, in 2008.

Gary Clifford and **Simon Caron** are promoted to Operations Directors of Skanska Construction – Private, again with immediate effect.

Gary Clifford joined Skanska in 1979 straight from school as a Trainee Site Engineer. Over the course of his 30-year career with the company, Gary has worked on many projects across the City of London rising up through the professional ranks. Most recently, Gary has been Project Director at both 30 St Mary Axe (The Gherkin) and Heron Tower – two of London's most prestigious buildings.

Simon Caron joins the team from Skanska Construction – Public where he was leading our successful Lowdham Grange and Dovegate Prison extension projects. Simon joined Skanska in the late 1990's. Following a brief spell away from the business he returned in the early 2000's to work on the Central Nottinghamshire and Walsall Hospitals.

Commenting on the promotions, **Mike Putnam**, Chief Executive said "We believe the continued development and support of our people to help them achieve a long, diverse and exciting career with Skanska is very important.

"Today we have announced a total of four senior internal promotions. I am delighted we have been able to recruit these positions from within the business – a true testament to the skills and abilities of our people and the programmes we have in place to facilitate career opportunities"
Ends

Notes to Editors:

Skanska UK is a construction services business with operations in building, civil engineering, utilities and infrastructure services, piling and ground engineering, design, mechanical and electrical, hard and soft FM, PFI/PPP, ceilings and decorative plasterwork, steel decking and Communities, which delivers ModernaHus, Skanska's low energy MMC residential solution.

Our business model is to integrate our core disciplines to deliver project solutions across our chosen market areas. By integrating all disciplines and working together with our clients, our partners and our supply chain, we make a real difference to the way construction is delivered.

Backed by the financial strength of our parent, Skanska AB, we focus totally on our customers in the UK, understanding their needs. We combine this with a "can-do" mindset to get it right first time. By continually improving the service we offer and delivering on safety, environment, quality and performance – our clients see us as the first choice of partner.

Our ability to demonstrate real responsibility to the people, organisations and environments in which we work attracts the next generation of talent who want to make a real difference.

We employ around 5000 staff and undertake around £1.5 billion of work each year. All operating units have certification

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be found at www.skanska.co.uk

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to the management systems ISO 14001, ISO 9001 and OHSAS 18001 and work strictly in accordance with the Skanska Code of Conduct.

Skanska UK is part of Skanska, Skanska is one of the world's leading project development and construction groups with expertise in construction, development of commercial and residential projects and public-private partnerships. Based on its global green experience, Skanska aims to be the clients' first choice for green solutions. The Group currently has 53,000 employees in selected home markets in Europe, in the US and Latin America. Headquartered in Stockholm, Sweden and listed on the Stockholm Stock Exchange, Skanska's sales in 2009 totalled SEK 137 billion.