Press release

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Skanska one of World's Best Employers yet again, says Forbes

Skanska has once again been recognized by Forbes as one of the world's best employers, marking its fourth consecutive year on the prestigious "World's Best Employers" list. The ranking is based on surveys of more than 300,000 employees across multinational companies and institutions in over 50 countries.

"This recognition confirms that Skanska continues to be a dynamic and rewarding workplace where people can grow, thrive and make a real impact," says **Anders Danielsson**, President and CEO of Skanska Group.

"It reflects our ongoing efforts to attract and retain top talent and build strong, high-performing teams. From conversations with colleagues across Skanska, it's clear that our work culture directly contributes to both personal well-being and business success."

Survey participants were asked whether they would recommend their employer to family and friends and rated their companies on factors such as work-life balance, career development, and diversity.

The ranking also highlights Skanska's strong values and evolving culture, says **Therese Tegner**, Executive Vice President for Human Resources at Skanska Group.

"It's a testament to the progress we've made in shaping our Employee Value Proposition and fostering a culture of continuous improvement," she says.

Skanska's own annual employee survey reinforces the Forbes results.

"Our latest results show something truly important: our people feel that their work contributes meaningfully to our purpose of building a better society, says Therese Tegner. "With 88 percent confirming this, and 90 percent feeling their skills are well used, we are proud but also motivated to keep strengthening the employee experience."

The Forbes survey was conducted by market research firm Statista. You can read more about the methodology and the full list here: <u>Forbes World's Best Employers 2025 - Top Companies To Work For</u>



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