

May 2, 2016  
For Immediate Release

**Skanska USA Announces Promotion of Mel Jones to National Director of Diversity & Inclusion**

New York, NY – Skanska USA, one of the world’s leading construction and project development firms, today announced the promotion of Mel Jones to National Director of Diversity & Inclusion (D&I). Skanska’s [D&I efforts](#) focus on recruiting a large and diverse pool of talent, creating an inclusive workplace culture, and developing a diverse pool of talent -- both internally and through our partnerships.

Jones joined Skanska in 2010 as diversity manager for the company’s Northwest region where he created and oversaw the award-winning Boost Program, a Mentor Protégé initiative. As National Director of Diversity & Inclusion, Mel will focus on the implementation of Skanska USA’s National Diversity & Inclusion strategies and the achievement of the firm’s diversity-related targets.

“Mel’s commitment to diversity and inclusion has helped us create a more innovative workplace that taps into the many talents of our employees,” said Maja Egnell, VP HR, Talent Development and Diversity.

In addition to his role at Skanska, Jones is a past member of the board of directors of Vantage Point, an organization that helps fill the need of Disadvantaged Business Enterprise (DBE) participation in commerce, and a current community organizer for the Black Citizen's Coalition of Portland Neighborhoods. In 2012, he was selected as one of “America’s Top Diversity Champions” by DiversityBusiness.com, a leading multicultural business website.

His professional career includes nearly 20 years of experience in land use and civil design, most recently as owner of Rucker LDC, a land development consulting firm.

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*This and previous releases can also be found at [www.usa.skanska.com](http://www.usa.skanska.com).*

*Skanska USA is one of the largest, most financially sound construction and development companies in the U.S., serving a broad range of clients including those in transportation, power, industrial, water/wastewater, healthcare, education, sports, data centers, life sciences,*

*aviation and commercial. Headquartered in New York with offices in 31 metro areas, we have nearly 11,000 employees committed to being leaders in safety, project execution, sustainability, ethics and people development. In 2015, our work in building construction, civil and power/industrial construction, commercial development and infrastructure development (public-private partnerships) generated \$7.1 billion in revenue. Global revenue of parent company Skanska AB, headquartered in Stockholm and listed on the Stockholm Stock Exchange, totaled \$18.4 billion in 2015. Skanska shares are publicly traded in the U.S. on the OTC market under the symbol SKBSY through a Level I American Depository Receipt program.*

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