SKANSKA

Press Release

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Changes in Skanska Senior Executive Team and new Business Unit President Skanska Sweden

The Skanska Senior Executive Team will make several changes to, among other things, further take advantage of the international experience and competence within Skanska.

Roman Wieczorek, today responsible for our construction units in Central Europe, will leave Skanska as he has decided to end his professional career. Roman has worked for Skanska for 18 years, the last seven years as a member of the Senior Executive Team.

"I know I speak for many all over Skanska when I extend a warm thank you to Roman Wieczorek for his time in the organization. He is highly respected and appreciated as a leader with strong values and has moreover been instrumental in building up a sound foundation for the Construction business in Central Europe", says Johan Karlström, CEO and President, Skanska AB.

Other changes in the Senior Executive Team:

- Mats Williamson takes on the responsibility for Skanska Poland, Skanska Czech Republic and Slovakia.
- Anders Danielsson takes on Skanska Infrastructure Development and Skanska UK.
- Pierre Olofsson, previously Business Unit President for Skanska Sweden takes on the position as Senior Executive Team member with responsibility for Skanska Sweden, Skanska Norway and Skanska Finland.

"I want to welcome Pierre as a Senior Executive Team member. He has during his five years as Business Unit President successfully led the profitable Skanska Sweden operations. Not only delivering a steady profit but has also developed our work in important Sustainability areas such as Ethics, Safety and Diversity and Inclusion positioning Skanska as building for a better society", says Johan Karlström.

Gunnar Hagman, present Business Development Director and management team member, Skanska Sweden, succeeds Pierre Olofsson as Business Unit President.

"I feel confident with Gunnar Hagman taking over the responsibility for Skanska Sweden. Gunnar has extensive experience from many positions in Building, Civil and Project Development and has been responsible for many large complex projects. He has strong values and a dedicated customer focus", says Johan Karlström.

All changes will be effective as of December 1, 2016.

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This and previous releases can also be found at www.skanska.com

The information provided herein is such as Skanska AB is obligated to disclose pursuant to the EU market securities act (EU) no. 596/2014.

Skanska is one of the world's leading construction and project development companies, focused on selected home markets in the Nordic region, other European countries and North America. Supported by global trends in urbanization and demographics, and by being at the forefront in sustainability, Skanska offers competitive solutions for both simple and the most complex assignments, helping to build a sustainable future for customers and communities. The Group currently has 43,100 employees in selected home markets in Europe and North America. Skanska's sales in 2015 totaled SEK 155 billion.